



Electrical Construction Industry

VACATION-HOLIDAY PLAN

11001 W. Plank Court, Suite 120
Wauwatosa, WI 53226
(414) 778-0068

**Important Notice to Participants
Covered under the Lemberg Sign Shop Agreement**

July 2026

The Plan was established to provide vacation, holiday and jury duty benefits. The vacation benefit is a paid time off ("PTO") benefit. The PTO benefit can be used for more purposes than solely vacation, including vacation, family needs, personal business, school activities, illness, injury or health (of you or your dependents), health care appointments (of you or your dependents), and issues relating to domestic abuse, sexual assault or stalking.

Effective with June 2026 contributions, your employer will make contributions towards the PTO benefit (6.15% of earnings of the total 10% Vacation-Holiday Plan contributions).

Please refer to PTO benefit on pages 5 through 8 in the enclosed Summary Plan Description ("SPD"). Note, holiday and jury benefits remain separate from the PTO benefit. Benefits for holidays and jury duty will continue to be provided by the Plan in the same manner as they had in the past.