

**ELECTRICAL CONSTRUCTION INDUSTRY ANNUITY PLAN**

**401(k) Enrollment Form to Make Pretax 401(k) and/or (After Tax) Roth 401(k) Contributions**

**Participant Name:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_ **Phone Number (    )** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_ **Gender:** \_\_\_\_\_

**Union Local Number:** \_\_\_\_\_ **Employer Name:** \_\_\_\_\_

**Contribution Selection**

\_\_\_\_\_ YES, I wish to contribute a portion of my pay to the 401(k) feature in the Plan.

\_\_\_\_\_ NO, I do not wish to contribute a portion of my pay to the 401(k) feature in the Plan.

**Contribution Amount**

Contributions may be made in increments of 1% to a maximum of 75%. However, each calendar year, tax laws limit pre-tax and after-tax savings to a maximum dollar amount. For example, the limit for participants under the age of 50 in 2025 is \$23,500. Participants age 50 or older are allowed to contribute up to an additional \$7,500 under current tax laws in 2025. Participants age 60 to 63 of up to the greater of \$10,000 or 150% of the regular catch-up limit. This amount is subject to change annually.

Please indicate the percentage of your pay you would like to contribute as a 401(k) contribution to the Plan (you can select one or both of the options below provided the total contribution cannot exceed 75%):

I would like to contribute \_\_\_\_\_% of my compensation into the Plan as pre-tax 401(k) contributions

I would like to contribute \_\_\_\_\_% of my compensation into the Plan as Roth after-tax 401(k) contributions

**I UNDERSTAND THIS FORM SUPERSEDES AND REPLACES ANY PRIOR 401(k) ELECTION THAT I PREVIOUSLY SUBMITTED TO MY EMPLOYER. SUCH PRIOR ELECTION WILL NO LONGER BE EFFECTIVE.**

**Authorization**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Please return this form to your Employer. You should also make a copy for your own records. Remember, if you change employers, you will need to submit another election form. Your election does not transfer between employers.**