



Electrical Construction Industry

PENSION PLAN

11001 W. Plank Court, Suite 120

Wauwatosa, WI 53226

(414) 778-0068

IMPORTANT NOTICE TO PARTICIPANTS IN PAY STATUS

Dear Participant:

December 16, 2024

The Board of Trustees is pleased to inform you that the benefit rate under the Plan will increase for work performed during the period June 1, 2010 through May 31, 2018.

Effective January 1, 2025, the Basic Benefit for Participants shall be increased by the dollar amount set forth below for each Plan Year between June 1, 2010 and May 31, 2018 in which such Participant earned at least one-quarter of a year of Benefit Credit. This benefit increase shall apply to all individuals whose pension benefits hereunder are in pay status as of January 1, 2025, including pensioners, beneficiaries and alternate payees. For those in pay status before January 1, 2025, the benefit increase shall become effective January 1, 2025 (it is not retroactive). The benefit increase will not be adjusted due to (1) an individual's age at benefit commencement, (2) form of payment elected, or (3) whether a Participant's benefit is subject to a QDRO. Participants shall receive the monthly benefit increase as outlined in the following chart, with their Participant group determined by the collective bargaining agreement under which they were employed during the relevant period:

PARTICIPANT GROUP	DOLLAR AMOUNT OF INCREASE IN BENEFIT RATE FOR EACH SUCH PLAN YEAR	NEW BENEFIT RATES FOR SUCH PLAN YEARS
Milwaukee Inside Wireman	\$17.00	\$92.00
Kettle Moraine Inside Wireman	\$17.00	\$92.00
Residential Wireman	\$8.00 through August 31, 2013	\$46.00
Residential Wiremen Service	\$1.50 effective June 1, 2013	\$7.50
Residential Wiremen Service Apprentice	\$1.50 effective June 1, 2017	\$7.50
NECA Sound	\$12.00	\$63.00

Milwaukee NECA Sound Installer Trainees	\$8.50 effective January 1, 2018	\$46.00
Kettle Moraine NECA Sound Installer Trainees	\$8.50 effective January 1, 2018	\$46.00
NECA Sound Ameritech	\$7.50 through August 31, 2013; \$5.50 effective September 1, 2013	\$39.50 \$28.50
Material Handler	\$10.00	\$55.00
Sign Shop – Poblocki	\$4.00 through August 31, 2013; \$3.00 effective September 1, 2013	\$20.00 \$15.00
Sign Shop – Lemberg	\$4.00 through August 31, 2013; \$3.50 effective September 1, 2013	\$20.00 \$17.50
MRA – Milwaukee Inside Wireman	\$17.00	\$92.00
Milwaukee Construction Electrician	\$8.50 effective June 1, 2012	\$46.00
Residential Under Inside Wireman Agreement – Milwaukee (70% IW)	\$8.50	\$46.00
MRA – Residential Agreement	\$8.00 effective June 1, 2012 through August 31, 2013	\$46.00
Construction Wireman – Milwaukee	\$8.50 effective June 1, 2012	\$46.00
MRA Kettle Moraine Inside Wireman	\$17.00	\$92.00
Kettle Moraine Construction Electrician	\$8.50	\$46.00

Construction Wireman Kettle Moraine	\$8.50	\$46.00
Kettle Moraine Residential Under Inside Wireman Agreement	\$8.50	\$46.00
MRA – Residential Wireman	\$1.50 effective June 1, 2013	\$7.50
MRA – Residential Wireman Service Milwaukee	\$7.00 effective June 1, 2013 through May 31, 2015; \$1.50 effective June 1, 2015	\$37.00 \$7.50
MRA – Residential Wireman Service Kettle Moraine	\$7.00 effective June 1, 2013 through May 31, 2015; \$1.50 effective June 1, 2015	\$37.00 \$7.50

Example: Jim is an inside wireman who qualifies for the increase of \$17.00 per plan year and worked from July 1, 2010 through May 31, 2018. He began receiving his pension before 2025. His monthly benefit amount will increase by \$136.00 (8 years x \$17.00 = \$136.00) effective January 1, 2025.

You should place this Notice with your Summary Plan Description and save it for future reference. If you have questions concerning this notice, please contact the Plan Administrative Office at 414-778-0068.