



Electrical Construction Industry

VACATION-HOLIDAY PLAN

11001 W. Plank Court, Suite 120

Wauwatosa, WI 53226

(414) 778-0068

Notice to Participants

As you know, the Plan provides paid time off, holiday and jury duty benefits. In some Novembers, the Plan has issued an additional distribution to participants. This is to advise you that the Plan will make an additional distribution in 2024, on the first Monday in November.

Under the Plan, the additional distribution is payable to the extent the Plan's investment earnings and forfeitures exceed the administrative expenses of operating the Plan. The Plan's assets are invested conservatively in short-term fixed income securities (bonds) and cash equivalents.

If you have any questions regarding this notice, please contact the Plan Office.