



**Electrical Construction Industry**  
**VACATION-HOLIDAY PLAN**  
11001 W. Plank Court, Suite 120  
Wauwatosa, WI 53226  
(414) 778-0068

January 2024

### **Notice to Participants**

As you know, the Plan provides paid time off, holiday and jury duty benefits. The Trustees recently approved a change to jury duty benefits as outlined below.

Jury duty benefits are paid for time served on jury duty in the State of Wisconsin. Jury duty benefits equal eight times your straight-time hourly wage for each day Monday through Friday that you serve on jury duty. However, in the past, if you were released from jury duty prior to 11:00 A.M., you would receive only four hours of payment for that day. Based on jury duty practices, the Trustees determined it was appropriate to amend the Plan to eliminate the rule relating to discharge before 11:00 A.M. Therefore, regardless of what time you are discharged from jury duty during the day, you will receive eight hours of your straight-time hourly wage in jury duty benefits for that day. As always, jury duty benefits are offset by the stipend you receive from the court.

If you have any questions regarding this notice, please contact the Plan Office.