

# **ELECTRICAL CONSTRUCTION INDUSTRY ANNUITY PLAN**

## **401(k) Enrollment Form to Make Pretax 401(k) and/or Roth 401(k) Contributions**

**Participant Name:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_ **State:** \_\_\_\_\_

**Zip Code:** \_\_\_\_\_ **Phone Number (    )** \_\_\_\_\_

### **Contribution Selection**

\_\_\_\_\_ YES, I wish to contribute a portion of my pay to the 401(k) feature in the Plan.

\_\_\_\_\_ NO, I do not wish to contribute a portion of my pay to the 401(k) feature in the Plan.

### **Contribution Amount**

Contributions may be made in increments of 1% to a maximum of 20%. However, for participants who will be at least 50 years of age during the current calendar year, you are eligible for "catch-up" contributions into the Plan and can select up to a maximum of 30%. Please indicate the percentage of your pay you would like to contribute as a 401(k) contribution to the Plan (you can select one or both of the options below):

I would like to contribute \_\_\_\_\_% of my compensation into the Plan as pre-tax 401(k) contributions

I would like to contribute \_\_\_\_\_% of my compensation into the Plan as Roth after-tax 401(k) contributions

If I elected to contribute more than 20%, I certify that I will be at least 50 years old during the current calendar year.

**I UNDERSTAND THIS FORM SUPERSEDES AND REPLACES ANY PRIOR 401(k) ELECTION THAT I PREVIOUSLY SUBMITTED TO MY EMPLOYER. SUCH PRIOR ELECTION WILL NO LONGER BE EFFECTIVE.**

### **Authorization**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Please return this form to your Employer. You should also make a copy for your own records. Remember, if you change employers, you will need to submit another election form. Your election does not transfer between employers.**